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(6th Semester)

**BACHELOR OF BUSINESS
ADMINISTRATION**

Paper : BBH-603

(Social Security and Labour Welfare)

Full Marks : 70
Pass Marks : 45%

Time : 3 hours

*The figures in the margin indicate full marks
for the questions*

1. (a) What is social security? What are the main types of social security schemes available in India? 2+12=14

Or

- (b) Explain the key milestones in the development of social security in India. What challenges does India face in expanding social security coverage to all sections of the population? 8+6=14

2. (a) State the provisions relating to health, safety and welfare under the Factories Act, 1948. 14

Or

- (b) Elucidate the working conditions and working hours under the Plantation Labour Act, 1951.

3. (a) Define Workmen's Compensation Act. State the enumeration and mode of payment of compensation. 2+12=14

Or

- (b) What is the Minimum Wages Act? Elaborate on the key legal provisions ensuring the payment of minimum wages in India. 2+12=14

4. (a) Discuss some of the benefits and important provisions of the Employees' State Insurance Act. 7+7=14

Or

- (b) "Employees' State Insurance Act (ESI Act) is a social welfare legislation in India designed to protect employees against financial distress arising from sickness, maternity, employment-related injuries, or death." Elaborate. 14

5. (a) Explain the right to payment of maternity benefit and conditions for dismissal of women workers during pregnancy. 7+7=14

Or

- (b) Interpret the determination of the amount of gratuity and recovery of gratuity under the Payment of Gratuity Act, 1972. 4+10=14
