

6. What is "Leadership succession"?
7. Write the full form of IDPs
8. What is Active Listening?
9. What is Adaptability?
10. Who is known as "Missile Man of India"?

**PART B – DESCRIPTIVE**

Answer *any five (5)*: (5x5=25)

1. a) Elaborate in detail the important leadership traits.  
Or  
b) Discuss in detail the International framework for analyzing leadership.
2. a) Discuss the two types of Leadership Styles and bring out its differences.  
Or  
b) Discuss the Five factor model of personality.
3. a) What are the different types of leadership development? Discuss.  
Or  
b) Highlight on the key aspects of choosing a successor.
4. a) What are the key points about developing a pool of successors?  
Or  
b) Discuss on the essential qualities of effective followers.
5. a) What are the key aspects of leader-follower collaboration?  
Or  
b) Discuss in brief the leadership qualities of Dr. A. P. J. Abdul Kalam.

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**2025**

( FYUGP )

( 2nd Semester )

**VAC**

Paper Code : VAC/NCC

**( Leadership Development )***Full Marks : 37.5**Pass Marks : 40%**Time: 2 Hours*

*The figures in the margin indicate full marks  
for the questions.*

**PART A – OBJECTIVE****Section – I**

A. Choose the correct answer: (½x15=7½)

1. Leadership traits are ..... qualities that are of great value to a leader.
  - a. Human qualities
  - b. Social qualities
  - c. Emotional qualities
2. Courage gets its strength from spiritual and
  - a. Emotional sources
  - b. Physical sources
  - c. Intellectual sources.

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3. Weakness in one trait can be compensated by the \_\_\_\_ in the other.  
a. Weakness                      b. Neutral              c. Strength
4. The Democratic Style of Leadership stresses concern for  
a. Political relationships              b. Economic relationships  
c. Human relationships
5. \_\_\_\_\_ is the display of genuine interest and zeal in the performance of duties.  
a. Enthusiasm                      b. Integrity                      c. Justice
6. This is the power of the mind to assess various factors and values quickly and often under difficult circumstances and arrive at a wise decision.  
a. Justice                      b. Integrity                      c. Judgment
7. Collects feedback from peers, superiors, and subordinates to provide a comprehensive view of a leader's performance and areas for improvement.  
a. 360-Degree Feedback              b. Situational Leadership Model  
c. Caliper Assessment
8. Assessing whether the candidate aligns with the organization's values and culture to ensure a smooth transition.  
a. Development Plan                      b. Industry expertise  
c. Cultural fit
9. "Developing a pool of successors" means identifying and cultivating a group of a \_\_\_\_\_.  
a. Medium-potential employees      b. Low-potential employees  
c. high-potential employees

( Continued )

( 3 )

10. Critical Thinking can analyze situations independently and offer \_\_\_\_\_ and questioning decisions when needed.  
a. Self-interested perspectives      b. Thoughtful perspectives  
c. None of the above
11. Proactive Engagement can take initiative and contribute beyond their \_\_\_\_\_ tasks.  
a. Assigned                      b. Unassigned                      c. Voluntary
12. Collaboration between leaders and followers refers to a dynamic where both parties \_\_\_\_\_ work together.  
a. Actively                      b. Passively                      c. Do not
13. Effective communication channels where followers can \_\_\_\_\_ share ideas and concerns.  
a. Openly                      b. Closely                      c. None of the above
14. In which year Dr. APJ Abdul Kalam was awarded the highest civilian honor Bharat Ratna  
a. 1996                      b. 1997                      c. 1998
15. Dr. A. P. J. Abdul Kalam's leadership style was characterized by  
a. Vision                                      b. Humility  
c. Vision, humility, and deep sense of purpose

## Section – II

- B. Answer the following in brief (*any five*): (1x5=5)
1. What is bearing?
  2. What is initiative?
  3. What is justice?
  4. What is Autocratic Style of Leadership?
  5. What is Myers-Briggs Type Indicator (MBTI)?

( Turn Over )