



HRM/BCM-05

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(5th Semester)

COMMERCE

(Honours)

Paper No. : BCM-05

(Human Resource Management)

Full Marks : 70

Pass Marks : 45%

Time : 3 hours

*The figures in the margin indicate full marks
for the questions*

1. (a) Define Human Resource Management.
Describe its objectives and functions.
4+4+6=14

Or

- (b) Discuss the status and scope of HRM in
India. 7+7=14

2. (a) Explain the needs and importance of HR
planning. What are the factors that
affect HR planning? 14

Or

- (b) Elaborate the benefits and limitations of
Human Resource Planning. What steps
do you suggest to make HR planning
more effective? 6+4+4=14

(2)

3. (a) Explain the various internal sources of recruitment. Discuss their merits and demerits. 6+4+4=14

Or

- (b) Explain briefly the various steps involved in the selection process of personnel. 14

4. (a) What are the objectives of training? Explain how the effectiveness of a training programme can be evaluated. 4+10=14

Or

- (b) Explain the different methods of on-the-job training programme followed in Indian industries. 14

5. (a) What is career planning? What are the benefits of career planning? Explain the steps involved in career planning process. 2+5+7=14

Or

- (b) Discuss the objectives of performance appraisal. Explain the various methods of performance appraisal. 7+7=14

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