

**University Grants Commission**

**SCT Section**

**SC/ST**

Question	Reply
Kindly inform the year-wise number of reserved SC/ST/OBC faculty, non-faculty positions from the start of the reservation policy in India when the Act was passed and till now.	The UGC follows the reservation policy of the Government of India.
Legal Status of Reservation Framework of SC/ST in Govt. Services and Educational Institutional According to Indian Constitution.	Whereas, the policy of the Central Government is that the Central Universities and Institutions which are Deemed to be Universities receiving grants-in-aid from the public exchequer, the percentage of reservation in admissions and recruitments in teaching and non-teaching posts is to be 15% for Scheduled Castes and 7.5% for Scheduled Tribes except in minority institutions under Article 30(1) of the Constitution.
Now, at what percentage of reservation are kept for SC, ST, OBC & Minorities in the field at Nationalized firm/Industries, Nationalized Banks and Central Civil/Defence services? And at what percentage of reservation are kept SC,SC,OBC & current Reservation rule Minorities in the fixed of central Colleges, Universities like IIT, IIM, NIIT and Research Institute (ISRO, DRDO). At what percentage of Reservation are kept for respective section, what are its rule regulation or what are it's basic principles after reservation.	As per instructions issued by the Government of India, Dept. of Personnel & Training, New Delhi Vide O.M.No.36012/2/96-Estt.(Res.) dated 2 <sup>nd</sup> July, 1997, now post based roster is applicable. i. All educational institutions receiving grant-in-aid from the public fund has to provide prescribed percentage of reservation for SCs/STs and PWDs (Persons with disabilities) on the sanctioned strength of each cadre (i.e. Assistant Professor, Associate Professor, Professors or by whatever other nomenclature the posts are known) for the purpose of recruitment of various teaching and non-teaching posts. ii. Reservation to Other Backward Classes (OBCs) is applicable at the entry level only in non-teaching posts and in case of teaching posts at the level of Assistant Professor only. iii. Central Universities are receiving 100% maintenance grant and also the Deemed to be universities, which are getting 100% maintenance grant or part of maintenance grant are required to provide reservation of 15% to Scheduled Castes, 7.5% for Scheduled Tribes, 27% to Other Backward Classes and 4% for Persons with Disabilities in the matter of teaching and non-teaching posts as well as in admissions to all level courses accept in Minority Institutions under Article 30(1) of the Constitution. However, State Universities including their affiliated constituent colleges and other institutes

	<p>functioning within the State can follow the percentage of reservation as prescribed by the respective State Government.</p> <p>v. The Reservation of SC/ST/OBCs is called vertical reservation and the reservation for Physically handicapped persons (PWD) as horizontal reservation. Horizontal reservations cut across vertical reservation and the persons selected against Physically handicapped quota (PWD) have to be placed in the appropriate category.</p>
<p>Furnish the definition/meaning of Good Academic Record as per UGC Rules and from which Educational level (i.e. Secondary/Higher Secondary/Graduation Level) should be considered for the post of Asst. Professor in Universities/Govt. Degree Colleges.</p>	<p>The concerned University will decide the "Good Academic Record" at the Graduation level and provide 5% relaxation to SC/ST and PWD candidates in the appointment to the post of Lecturer/Asstt. Professor and equivalent post in Universities and Colleges.</p>
<p>Is It Mandatory For Minority Institutions To Give Reservation To SC/ST/OBC In Teaching And Non-Teaching post or have they discretion?</p>	<p>Government order No.F.6-30/2005 U-5 dated 6th December, 2005 is reproduced below for information. Last para ..</p> <p>" Now, therefore, in exercise of the powers vested under Section 20(1) of the University Grants Commission Act, 1956 the Government hereby directs the UGC to ensure effective implementation of the reservation policy in the Central Universities and those of Institutions Deemed to be Universities receiving aid from the Public funds except in minority institutions under Article 30(1) of the Constitution."</p>
<p>Reservation implemented in teaching and non-teaching posts and admission</p>	<p>According to UGC Act, 1956 , the UGC has to ensure effective implementation of the reservation policy in the Central Universities, Deemed to be Universities and those institutions receiving aid from the public funds except in minority Institutions under Article 30(1) of the Constitutions vide MHRD ( Dept. of Secondary &amp; Higher Education) order No. F.No.6-30 /2005 U-5 dated 6<sup>th</sup> December,2005</p> <p>The Central Universities are receiving 100% grant from the Central Govt./UGC and they have to follow the reservation policy of the Govt. of India for SC's/ST's in toto i.e. 15% for SC's and 7. 5% for ST's in the matter of teaching and non-teaching posts as well as in admissions to various courses/degrees. The State Universities including its affiliated/constituent colleges and other institutes functioning within the State can follow the percentage of reservation for SC/ST as prescribed by the State Government.</p> <p>Out of annual permitted strength in each branch</p>

	of study or faculty,15% seats are to be reserved for Scheduled Castes, 7.5% for Scheduled Tribes and 27% for Other Backward Classes.
UGC Norms/rules/Guidelines regarding SC/ST backlog appointment.	The UGC issues instructions from time to time to all Central Universities for (i) implementation of SC/ST/PWD/OBC Reservation Policy of the Govt./ UGC (ii) strict compliance of reservation policy, (iii) display of reservation roster on University website and (iv) filling up of remaining identified backlog reserved vacancies of these categories in teaching and non- teaching posts.
Provide information about the discrimination done to OBC, ST/SC & other reservation category by not providing them the reservation seat & scholarship (for eg: government job, admission in school college etc) and what action has been taken by the government of India to stop this Mal practices (All over India in detail)	UGC has issued circular to all the Universities/Deemed to be Universities stating that (i) the officials/faculty members should desist from any act of discrimination against Dalit students on grounds of their social origin. (ii) the University/Institute/College may develop a page on their web-site for lodging such complaints of caste discrimination by Dalit students and also place a complaint register in the Registrar/Principal Office for the purpose. If any such incident comes to the notice of the authorities, action should be taken against the erring official/faculty members promptly. (iii) Senior Officers/faculty members, including liaison Officer of the educational Institutions should keep a close watch to ensure that such incidents do not occur at all. Besides, this, they should be more sensitive while dealing with incidents of caste discrimination.
Is it a fact that Government is considering to bear the entire expenses of coaching for the student belonging to reserved categories.	The UGC has been contributing towards social equity and social economic mobility of the under privileged sections of the society through special coaching schemes in Universities and Colleges, the following schemes as under:-  <b>I</b> .Remedial Coaching for SC/ST/OBC (non-creamy layer) & Minorities Community Students  <b>II</b> . Coaching for NET/SET for SC/ST/OBC (non-creamy layer) & Minority Community Students  <b>III</b> . Coaching Classes for entry in services for SC/ST/OBC (non-creamy layer) & Minority Community Students. <b>IV</b> . Equal Opportunity Cells in Universities/Colleges

## Persons with Disabilities

S.No	Question	Reply
1.	What are the different schemes at Department of Higher Education for Persons With Disabilities	<ol style="list-style-type: none"> <li>1. Higher Education for Persons with Special Needs.</li> <li>2. Teacher Preparation in Special Education.</li> <li>3. Visually Challenged Teachers</li> </ol>
2.	Are the websites of yours and your associated institutions are accessible for Persons with Different Disabilities and follow Guidelines for India Government Websites (GIGW).	UGC has issued a letter to all universities to make all government websites accessible / person with disabilities.
3.	What are the various policy/facility/reservation for overseas higher education for the welfare of Person with Different Disabilities with support of Your Department/Associated Institutions.	<p>The Commission from time to time has been conveying to the universities and deemed universities, the policy decision, including reservation in admissions and employment, of the Government of India pertaining to the person with disabilities. In addition and the guidelines framed at the level of the Commission in this regards have also been notified to all universities for implementation. The Commission has also circulated the disabilities equal opportunities protection of rights and full participation Act, 1995 to the universities.</p> <ol style="list-style-type: none"> <li>1. The UGC has issued a letter to all universities regarding full implementation of persons with Disabilities Act, 1995 in universities and colleges and approved 3% reservation for persons with disabilities in admission to all the courses of study offered by universities and colleges and 3% reservation for disabled people in jobs and also decided that barrier free access for persons with disabilities to the university, buildings, class rooms, laboratories and toilets etc. be ensured .</li> <li>2. The UGC has issued a letter to all universities regarding use of computer by person with disabilities for writing examination .</li> <li>3. The UGC has issued a letter to all universities regarding to make appropriate arrangements for medical examination of students with disabilities seeking admission against reserved seats.</li> <li>4. The UGC has issued a letter to all universities regarding to make appropriate arrangement for evaluation of answer sheets of students having illegible hand writing due to disability and have problem in speech.</li> <li>5. The UGC has issued a letter to all universities regarding Fee waiver, free accommodation, food and transport for student with disabilities.</li> <li>6. The UGC has issued a letter to all universities regarding to Establishment/Creation of department of Indian sign language in all the universities under UGC and to start courses in sign language interpretation thereafter .</li> </ol>
		7. The UGC has issued a letter to all universities regarding to consider giving the relaxation of 5% (i.e from 55% to 50%) of marks at Master's and 5% relaxation at graduate level under the term of 'Good Academic Record par with

		<p>SC/ST candidates to the physically<sup>6</sup> and visually handicapped candidates for appointment as Principal, Professor, Reader, Lecturer, Registrar, Dy. Registrar, Assistant Registrar, Librarian, Dy. Librarian, Asstt. Librarian, College Librarian, Director of Physical Education &amp; Sports, Dy. Director of Physical Education Sports, Asstt. Director of Physical Education &amp; Sports and College Director Physical Education &amp; Sports .</p> <p>8. The UGC has issued a letter to all universities regarding 5% relaxation in marks at master's level for physically handicapped persons for appearing at NET examination vide this office letter No. 6-1/2002(CPP-II)dated05-06-2002.</p> <p>9. The UGC has issued a letter to all universities regarding to provide relaxation up to a maximum of 5 years to the person with disabilities in admission to various courses.</p>
4.	<p>Copies of all letters/circulars/instructions/ Orders etc from 1995 to till date sent to all Universities in connection with the Disability Act for appointment as Faculty members (Professor, Associate Professor, Assistant Professor) for disabled candidates for full participation and equal opportunity of disabled provided in the Disability Act 1995.</p>	<p>The UGC has issued a letter to all universities regarding implementation of the reservation policy for person with disabilities in filling up of teaching and non teaching post in universities/colleges.</p>
5.	<p>Are all your funding educational institutions/buildings/departments/offices are disabled friendly and accessible for Persons with Different Disabilities. Please furnish the details</p>	<p>UGC has issued a letter to the universities to ensure providing barrier free environment in the buildings which would include provision of ramps, rails, lifts, adaptation of toilets for wheelchair user, brail signages and auditory signals, tactile flooring etc.</p>
6.	<p>Whether the employee Teaching and Non-Teaching staff appointed in the Centre for Study of Social Exclusion and Inclusive Policy are permissible to avail the following Leave: Earned Leave, Medical Leave, Surrender of Earned leave,U.P.A. (Unearned Leave on Private Affairs) Increment, L.T.C., &amp; etc.,</p>	<p>UGC has issued a letter to the Centers regarding clarification of granting similar status to the employees of the Centers for study of social exclusion and inclusive Policy at par with the university employees .</p>
7.	<p>Is there any provision of free education for a physically challenged student at University level after attaining the age of 18 years under Person with Disability (PWD) Act, 1995.</p>	<p>The UGC has issued a letter to the Universities Hon'ble Supreme Court judgment 26.03.2014, in WP (Civil) No. 116 of 1998,-Justice Sunanda Bhandare Foundation V/s Union of India &amp; Anr, opined that even after lapse of 18years since its inception, the PWD Act, 1995 is still to be implemented in its letter and spirit, and directed the Central Government, State Governments and Union Territories to implement the provision of the Act positively by the end of 2014. The Judgment is available on the website of the Supreme Court.</p> <p>Section 46 of the PWD Act cast an obligation on the appropriate government to, inter alia, provide certain facilities and services in public buildings to PWD's Article 9 (Accessibility of the UN Convention on the Rights of Persons with Disabilities (UNCRPD) also says that PWDs should have access, on an equal basis with others, to the physical environment, to transportation, to information and communication, including information and communication technologies and systems, etc.</p>
8.	<p>Please refer to the OM issued by DoPT for the filling up the backlog for the Person with disabilities in May,2015 in</p>	<p>The UGC has issued a letter to the Universities regarding special recruitment drive to fill up the vacancies for persons with disabilities .</p>

	<p>the compliance o the order of the Apex Court of India and Please provide me the no of the Existing vacancies for each kind of job posts like group A,B&amp; C for the Person with Disabilities and which kind of initiative has been taken to fill up this backlog vacancies for the Person with disabilities and what is the time limit to clear this back log for the Person with disabilities in the compliance of the Apex Court Order</p>	
9.	<p>Whether scribe facility is permitted for visually challenged students pursuing for the above said courses while they are appearing for the theory and practical examination</p>	<p>The UGC has issued a letter to all universities regarding guidelines for conducting written examination for persons with disabilities .</p>